

# OCCUPATIONAL HEALTH AND SAFETY POLICY

ABLE-SPEED SDN BHD is committed to ensuring the health and safety of all employees, contractors, and visitors. In fulfilling this obligation Able-Speed considers Occupational Health and Safety (OHS) in all activities conducted at the workplace.

In pursuit of the above, Able-Speed is committed to the following:

- Protecting the safety and health of all members of the company and others who may be affected by the work carried out;
- Preventing work-related fatalities, disabilities, injuries, ill health, diseases, property and environmental damage and near misses;
- Complying with relevant OHS national laws and regulations, and other requirements to which the company is subject;
- Ensuring that employees and representatives are consulted and encouraged to participate actively in all elements of the Occupational Health and Safety Management System (OHSMS);
- Continually improving the performance of the OHSMS;
- Communicate the policy to employees and individual or groups concerned with or affected by the OHS performance.

The Director has overall responsibility for OHS matters in the organization. Strategic direction and performance monitoring is undertaken by the OHS committee.

The department heads have overall responsibility for OHS matters within their department and for implementing organizational arrangements to ensure compliance with this policy.

Able-Speed's employees, at all levels, have a personal responsibility to take due care and follow OHS rules. They also have a responsibility to warn others of potential hazards and unsafe behaviours. Fulfilling these responsibilities is an employment obligation.

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CHU KUM WENG  
(MANAGING DIRECTOR)

Date: 10th April 2023